

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Dutchess
<b>Council</b>	Mid-Hudson
<b>Network</b>	NUVANCE HEALTH
<b>Reporting Organization</b>	Northern Dutchess Hospital
<b>Reporting Organization Id</b>	0192
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Northern Dutchess Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	9	8	22	1
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	5	8	22	2
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	7	8	35	4
Mother/Baby	6	8	12.5	4
ICU	2	8	4	2
Acute Rehabilitation Unit	2	8	9.5	5
Medical Surgical South	2	8	10	5
Medical Surgical Sosnoff Unit	8	8	35	5.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby	0	0
ICU	0	0
Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	7	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	1	8
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	1	8
Mother/Baby	2	8
ICU	0.5	6
Acute Rehabilitation Unit	3	7.5
Medical Surgical South	0.5	7.5
Medical Surgical Sosnoff Unit	1.5	7.5

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	4	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8
Mother/Baby	1	8
ICU	1	8
Acute Rehabilitation Unit	1	7.5
Medical Surgical South	1	8
Medical Surgical Sosnoff Unit	4	8

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>There are 2 surgical schedulers who support this unit. There are 2 dedicated charge RN's who oversee day to day operation and provide clinical support if acuity is high or when needed. Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>
<p>PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care</p>	<p>There is a team lead RN to oversee daily operations including staffing, assignments and patient flow. There is housewide transport available. There are 2 unit clerks on an adjacent unit that provide clerical support when needed. PACU staffing is in accordance with ASPAN nursing standards</p>

<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>There is a unit secretary who provides clerical support on this unit. There is a ANM who provides clinical support if acuity or volume is high. There is housewide transport available for additional support</p>
<p>Mother/Baby</p>	<p>Unit secretary. This is an LDRP model so the function of the RNs is for couplet care or L&amp;D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn.</p>
<p>ICU</p>	<p>There is no unit secretary on this unit. The patient care tech covers both roles. We have a house wide Transporter to assist this unit. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.</p>



Acute Rehabilitation Unit	<p>This unit does not have a USY. The patient care tech covers this role. This is a rehab unit, therefore the nursing team works collaboratively with the PT, OT, OTA, and PTA for the provision of care. We use remote video monitoring equipment for high risk falls and impulsive patients which we see in a unit with strokes and TBIs. House wide Transporter available.</p>
Medical Surgical South	<p>1 Unit Secretary who also monitors the cardiac telemetries for this unit and the epilepsy monitored patients. No more than 2 EMU patients per week. 1:1 Sitter PRN, Remote visual monitoring system PRN, and House wide Transporter.</p>

<p>Medical Surgical Sosnoff Unit</p>	<p>1 Unit secretary who also is the telemetry technician. 1:1 sitters PRN, Transport Aides shared throughout the house. In addition we use remote Video Monitoring equipment for additional monitoring of high risk patients (high fall risk, etc).One RN is a charge nurse without an assignment, but can take on patients if the acuity/volume requires.</p>
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**DAY SHIFT CONSENSUS INFORMATION**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>	<p><b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b></p>
<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>Yes</p>			
<p>PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care</p>	<p>Yes</p>			
<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>Yes</p>			
<p>Mother/Baby</p>	<p>Yes</p>			

ICU	Yes			
Acute Rehabilitation Unit	Yes			
Medical Surgical South	Yes			
Medical Surgical Sosnoff Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	2	8	2	1
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	2	8	4	2
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	7	8	23	5
Mother/Baby/LDRP	6	8	12.5	4
ICU	2	8	4	2
Acute Rehabilitation Unit	2	8	9.5	5
Medical Surgical South	2	8	10	5
Medical Surgical Sosnoff	8	8	35	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby/LDRP	0	0
ICU	0	0
Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

**EVENING SHIFT ANCILLARY STAFF**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	2	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	1	4
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	1	8
Mother/Baby/LDRP	1	4
ICU	0.5	4
Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

#### EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	4	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8

Mother/Baby/LDRP	1	8
ICU	1	8
Acute Rehabilitation Unit	1	8
Medical Surgical South	1	8
Medical Surgical Sosnoff	4	8

**EVENING SHIFT ADDITIONAL RESOURCES**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
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<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>there are 2 surgical schedulers who support this unit. There are 2 dedicated charge RN's who oversee day to day operation and provide clinical support if acuity is high or when needed. Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>
<p>PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care</p>	<p>There is a team lead RN to oversee daily operations including staffing, assignments and patient flow. There is housewide transport available. There are 2 unit clerks on an adjacent unit that provide clerical support when needed. PACU staffing is in accordance with ASPAN nursing standards</p>



<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>There is a unit secretary who provides clerical support on this unit. There is a ANM who provides clinical support if acuity or volume is high. There is housewide transport available for additional support</p>
<p>Mother/Baby/LDRP</p>	<p>This is an LDRP model so the function of the RNs is for couplet care or L&amp;D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn.</p>
<p>ICU</p>	<p>There is no unit secretary on this unit. The tech covers the secretary position and patient care tech roles. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.</p>
<p>Acute Rehabilitation Unit</p>	<p>There is not unit secretary on this unit. The patient care tech fills this role. Remote Video monitoring is available for additional monitoring PRN. in house transport is also available</p>

Medical Surgical South	Unit Secretary who also is the Cardiac Telemetry monitor and also the Epilepsy tech monitor. Remote video monitoring is used PRN. A house wide transporter is available to assist.
Medical Surgical Sosnoff	There is a unit secretary that functions as a telemetry monitoring tech also. In addition their is a house wide transport aide, 1:1 sitters PRN, and remote video monitoring for patient safety. One RN is a charge nurse without an assignment to support changes in acuity and volume and can assume an assignment if necessary.

EVENING SHIFT CONSENSUS INFORMATION

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	Yes			
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	Yes			

ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	Yes			
Mother/Baby/LDRP	Yes			
ICU	Yes			
Acute Rehabilitation Unit	Yes			
Medical Surgical South	Yes			
Medical Surgical Sosnoff	Yes			

**RN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?</b>
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	1	8	0	1
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8	17	5
Mother/Baby/LDRP	6	8	12.5	4
ICU	2	8	4	2
Acute Rehabilitation	2	8	9.5	5
Medical Surgical South	2	8	10	5
Medical Surgical Sosnoff	8	8	35	5

**LPN NIGHT SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
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OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby/LDRP	0	0
ICU	0	0
Acute Rehabilitation	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

**NIGHT SHIFT ANCILLARY STAFF**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)</b>
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	1	8
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby/LDRP	1	4
ICU	0.5	8
Acute Rehabilitation	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	1	8
Mother/Baby/LDRP	1	4
ICU	1	8
Acute Rehabilitation	1	8
Medical Surgical South	1	8
Medical Surgical Sosnoff	4	8

NIGHT SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>
<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>There is no unit secretary at night. The ED tech covers both roles. There is a housewide nursing supervisor who provides support when needed.</p>

Mother/Baby/LDRP	This is an LDRP model so the function of the RNs is for couplet care or L&D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn.
ICU	There is no unit secretary on this unit. The tech covers the secretary position and patient care tech roles. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.
Acute Rehabilitation	This unit does not have a unit secretary.
Medical Surgical South	This unit has a unit secretary who functions as a telemetry monitor tech and an Epilepsy Monitor Tech for the unit. We use Remote video monitoring and 1:1 sitters for patient safety PRN.



Medical Surgical Sosnoff	This unit has a USY/Telemetry Tech, 1:1 sitters PRN, and Remote video monitoring for patient safety. One of the RNs is a charge nurse without an assignment who can assist with acuity and volume changes and assume and assignment if needed.
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**NIGHT SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	Yes			
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	Yes			
Mother/Baby/LDRP	Yes			
ICU	Yes			
Acute Rehabilitation	Yes			
Medical Surgical South	Yes			
Medical Surgical Sosnoff	Yes			

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>SEIU 1199</p>

**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

12/31/20  
25 12:00  
AM

**The number of hospital employees represented by SEIU 1199 is:**

96