

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCCS) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

HOSPITAL STAFFING GRID

Inpatient Locations				Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	Unit Capacity	US/BAs			NA/PCT			LPN				RNs
				Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)				Patient: Registered Nurse (RN) Ratio
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0				Hrs. 12.0
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Wakefield	3 South & Nursery 30046	Campus: Wakefield Unit Name: 3 South 30046 Population: Obstetric - Inpatient Unit Type: Mother/Baby	54	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:8	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	4 East 30125	Campus: Wakefield Unit Name: 4 East 30125 Population: Rehab - Inpatient Unit Type: Adult Rehab	16	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	3 Neonatal ICU 30130	Campus: Wakefield Unit Name: 3 Neonatal ICU 30130 Population: Neonatal - Inpatient Unit Type: Critical Care-Neonate Level III	21	1.0	1.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	Floor: 1:2 or 1:3 Step Down: 1:4 or 1:5	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses

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Inpatient Locations				Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	
				US/BAs			NA/PCT			LPN				RNs
Hospital	Location Name	Unit Description	Unit Capacity	Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)				Patient: Registered Nurse (RN) Ratio
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0				Hrs. 12.0
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Wakefield	5 ICU 30523	Campus: Wakefield Unit Name: 5 ICU 30523 Population: Adult - Inpatient Unit Type: Critical Care-Adult	16	1.0	1.0	1.0	2.0	2.0	2.0	0.0	0.0	0.0	Floor: 1:2 Stepdown 1:3	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	5 North 30526	Campus: Wakefield Unit Name: 5 North 30526 Population: Adult - Inpatient Unit Type: Medical-Adult	34	1.0	1.0	1.0	6.0	6.0	6.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	6 North 30536	Campus: Wakefield Unit Name: 6 North 30536 Population: Adult - Inpatient Unit Type: Surgical-Adult	20	1.0	1.0	0.0	1.5	2.5	2.5	0.0	0.0	0.0	1:5	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses

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Inpatient Locations				Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	Unit Capacity	US/BAs			NA/PCT			LPN				RNs
				Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)				Patient: Registered Nurse (RN) Ratio
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0				Hrs. 12.0
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Wakefield	4 South 30541	Campus: Wakefield Unit Name: 4 South 30541 Population: Adult - Inpatient Unit Type: Medical-Adult	38	1.0	1.0	0.0	4.0	4.0	4.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	4 North 30542	Campus: Wakefield Unit Name: 4 North 30542 Population: Adult - Inpatient Unit Type: Medical-Adult	38	1.0	1.0	0.0	4.0	4.0	4.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	6 East 30551	Campus: Wakefield Unit Name: 6 East 30551 Population: Adult - Inpatient Unit Type: Surgical-Adult	31	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses

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Inpatient Locations				Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	Unit Capacity	US/BAs			NA/PCT			LPN				RNs
				Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)				Patient: Registered Nurse (RN) Ratio
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0				Hrs. 12.0
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Wakefield	3 North 30558	Campus: Wakefield Unit Name: 3 North 30558 Population: Adult - Inpatient Unit Type: Med-Surg Comb.-Adult	36	1.0	1.0	0.0	4.0	4.0	4.0	0.0	0.0	0.0	1:6	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	7 South 30559	Campus: Wakefield Unit Name: 7 South 30559 Population: Psychiatric Unit Type: Adult Psychiatric	33	1.0	1.0	0.0	5.0	6.0	5.0	0.0	0.0	0.0	1:9	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses
Wakefield	3 Labor and Delivery 30063	Campus: Wakefield Unit Name: 3 Labor and Delivery 30063 Population: Obstetric - Inpatient Unit Type: Labor and Delivery	N/A	1.0	1.0	1.0	2.0	0.0	2.0	0.0	0.0	0.0	Days: 8-9 Nights: 8	Secretaries Dieticians Discharge Planners EKG Techs Perfusionists Pharmacists Phlebotomists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses

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HOSPITAL STAFFING GRID

Ambulatory Locations				Staffing Plan - Flex To Volume												Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	Unit Capacity	US/BAs			NA/PCT			LPN			RNs				
				Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)			Patient: Registered Nurse (RN) Ratio				
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0			Hrs. 12.0				
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Wakefield	Dialysis	Location: Wakefield Dialysis (Acute + OP) CC# 30549 Type: Amb Care. Services Acute/ Chronic Dialysis patients with end stage renal disease (Hemodialysis) across two separate floors with shared staffing. RN to Patient staffing ratio Chronic 1:4, Acute 1:2. Days/ Hrs.: Mon to Sat. 6A to 1130P	N/A	2.0	2.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	5.5	5.5	2.0	Acute- 1:2 Chronic- 1:4	EVS, Dietary Aide, Pharmacy Tech, Social Work, Respiratory Therapist, Anesthesia, Biomedicine Technicians, Bio Engineering/Engineering, Infection Preventionist.
Wakefield	Radiology	Wakefield Radiology CC# (30099-Diagnostic,ultrasound,IR) (30016-CT) (30167-MRI) Type: Amb Care. Medical Diagnostic Imaging and guided procedures Days/ Hrs.: 5/12hrs	N/A	4.0	2.0	1.0	2.0	2.0	0.0	0.0	0.0	0.0	2.5	0.5	0.0	3.0 No RNs weekends	EVS, Dietary Aide, Pharmacy Tech, Social Work, Respiratory Therapist, Anesthesia, Biomedicine Technicians, Bio Engineering/Engineering, Infection Preventionist.
Wakefield	ASU Ambulatory Surgery/ Peri-Anesthesia	Wakefield AMB SURG CC# 30222 Perioperative Services - Based at hospital. Pre-op and/or Preadmission Testing. Shifts Stagger. Days/ Hrs.: 6a- 6:30pm	N/A	1.0	1.0	0.0	1.0	0.5	0.0	0.0	0.0	0.0	6.0	6.0	0.0	Pre-Op: 2.0 Peri-Anesthesia: 4.0	Dietary aide food delivery, Social Worker prn, Pharmacy tech – med delivery, Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection, Environmental Services
Wakefield	PACU	Location: Wakefield PACU CC# 30519 Type: Perioperative Services - Based at hospital. Post-anesthesia care unit Days/ Hrs.: 7am - 12:30am Mon - Fri On call Nights, Weekends and Holidays	N/A	1.0	1.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	4.5	4.5	0.0	n/a	Dietary aide food delivery Social Worker prn Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	OR/ PeriOp	Wakefield OR CC#30510 Perioperative Services - Based at hospital. OR-Reduced staff after hours. OR: Licensed Ancillary/OR Technicians included in ancillary numbers. Days/ Hrs.: Mon -Fri; 7am- 11p. On call Nights, Weekends, and Holidays	N/A	1.0	1.0	0.0	15.0	3.0	0.0	0.0	0.0	0.0	13.0	13.0	0.0	n/a	Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	GI/ Endoscopy	Wakefield Endoscopy CC# 30156 Type: Amb Care. Endoscopy/GI: As per ASPEN Clinical Guidelines; Endoscopy Techs in the Ancillary Members Days/ Hrs.: Mon - Fri 7am -7pm	N/A	2.0	1.0	0.0	4.0	2.0	0.0	0.0	0.0	0.0	5.0	3.0	0.0	n/a	EVS, Dietary Aide, Pharmacy Tech, Social Work, Respiratory Therapist, Anesthesia, Biomedicine Technicians, Bio Engineering/Engineering, Infection Preventionist.

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Ambulatory Locations				Staffing Plan - Flex To Volume												Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	Unit Capacity	US/BAs			NA/PCT			LPN			RNs				
				Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)			Patient: Registered Nurse (RN) Ratio				
				Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0			Hrs. 12.0				
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Wakefield	OB/GYN Department	Wakefield OB-GYN Department(Medical Village- OBGYN) CC# 4737068 Ambulatory: Pregnant women 6 weeks up 36 weeks. 1NP (see panel ~ 16 patients/day). RN only initiate OB Patients M/W/F; OB patients for injections and high risk patients Tues/Thurs: LPN main focus: manage and assign PCAs; update clinical documentation/follow-up phone calls ; completes patient medical clearance forms; provides patient education as needed and supply ordering Mon- Fri. 8a- 5p.	N/A	4.0	4.0	0.0	5.0	5.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	n/a	EVS, Dietary Aide, Pharmacy Tech, Social Worker, Biomedicine Technicians, Bioengineering/Engineering, Infection Preventionist.
Wakefield	Medical Village- Maternal Fetal Assessment	Medical Village- Maternal Fetal Assessment CC# 4737068 Stress Test& Fetal Monitoring. 30mins /patient. 2 Certified Ultrasound Technicians Mon- Fri. 8:00am - 4:00pm	N/A	1.0	1.0	0.0	2.0	2.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	n/a	1 secretary for provider scheduling Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	Medical Village- OBGYN	Wakefield OB-GYN Department (Medical Village- OBGYN) CC# 4737068 Ambulatory: Pregnant women 6 weeks up 36 weeks. 1NP (see panel ~ 16 patients/day). RN only initiate OB Patients M/W/F; OB patients for injections and high risk patients Tues/Thurs: LPN main focus: manage and assign PCAs; update clinical documentation/follow-up phone calls ; completes patient medical clearance forms; provides patient education as needed and supply ordering Mon- Fri. 8a- 5p.	N/A	4.0	4.0	0.0	5.0	5.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	n/a	EVS, Dietary Aide, Pharmacy Tech, Social Worker, Biomedicine Technicians, Bioengineering/Engineering, Infection Preventionist.

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HOSPITAL STAFFING GRID

Emergency Department			Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	
Hospital	Location Name	Unit Description	US/BAs			NA/PCT			LPN				RNs
			Unit Secretary (US) Business Associate (BA)			Nursing Attendants (NA) Patient Care Attendants (PCA)			Licensed Practical Nurse (LPN)				Patient: Registered Nurse (RN) Ratio
			Hrs. 8.0			Hrs. 8.0 & 12.0			Hrs. 8.0				Hrs. 12.0
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		Staffing Criteria/Agreement
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a					
Wakefield	Wakefield ED	Wakefield Emergency Department CC# 30571 Type: ED-50,000-79,999 Annual Visits Days/ Hrs: 24 HRS/7 DAY	2.0	2.0	2.0	ED Tech 13.0 Hour Shift: 5.0	ED Tech 13.0 Hour Shift: 2.0	ED Tech 13.0 Hour Shift: 4.0- 5.0	0.0	0.0	0.0	Days: 6-7 RNs Evenings: 4-5 RNs Nights: 6-7 RN Adjust staffing according to volume. Adjust RNs on the high/low volume days 2RNs- (1RN 7p-7a, 1RN Pilot) Pilot for 6 months (7a-9p vs. 3p-3a excluding RN orientation)	Secretaries Dieticians RN Navigators Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security EVS Support