

MRT / MLTC Home Care Next Steps



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HOME CARE WORKER WAGE PARITY

- Public Health Law 3614-c establishes a minimum wage within New York City, Nassau, Suffolk and Westchester for home care aides who perform Medicaid reimbursed work for:
 - Certified home health agencies
 - Long term home health care programs
 - Managed care organizations
 - Licensed home care services agencies who contract with a CHHA, LTHHCP, or MCO to provide services to clients in those locations



HOME CARE WORKER WAGE PARITY (CONT.)

- Applies to all dually eligible cases where Medicaid is the payer in part or in whole
- Providers must:
 - Pay defined home care aides at the minimum rates established and published by November 1, of each year
 - Provide the Commissioner of the DOH written certification that all services provided are in full compliance with the terms of the Parity Law
 - Must obtain a written certification that attests that the contracted entities are in compliance with the Law
 - Maintain records of compliance for at least 10 years which must be made available to the Department upon request



HOME CARE WORKER WAGE PARITY (CONT.)

- DAL: DHCBS 11-09- Home Care Worker Wage Parity – August 22, 2011
- Home Care Worker Wage Parity FAQ – October 28, 2011
 - http://www.health.ny.gov/health_care/medicaid/redesign/docs/hcw_wage_parity_faq.pdf
- Home Care Worker Wage Parity Frequently Asked Questions (FAQs) January 2012
- Home Care Worker Wage Parity Frequently Asked Questions (FAQs) February 2012
- **Address for questions via email is:**
 - Hcworkerparity@health.state.ny.us



MANAGED LONG TERM CARE

- Effective July 1, 2012 – Personal Care - Dual eligible enrollment phased in by service type by county by zip code
 - Recipients will be given 60 days to choose the type of MLTC plan
 - Continuity of care will be ensured through the use of current vendors
- January 2013 – initiate enrollments citywide of LTHHCP, home health cases over 120 days, adult day health care program and private duty nursing cases
 - Upstate counties phased in through 2013 – See Draft Enrollment Plan



LTHHCP/CHHA APPROVALS

- CHHA RFA
- Decisions Pending
- Policy Questions on Capacity



DAL ON LTHHCP/CHHA APPROVALS

- DAL HCBS 12-04: LTHHCP Opportunity to Become a General Purpose CHHA was issued on 5/10/12:
 - Information on how LTHHCPs apply as a general purpose CHHA
 - LTHHCPs that did not submit a response to the RFA are being provided an opportunity to submit a CON application
 - LTHHCPs must notify the Department in writing by 5/24 of their intent to submit a CON
 - Information regarding the submission of the CON application is available on the Department's website :
<http://www.health.ny.gov/facilities/cons/>
 - The CON must be submitted using the NYS E-CON system by 6/15/12
 - Questions should go to Becky Gray via e-mail at:
homecare@health.state.ny.us



UAS-NY

- System to facilitate uniform assessments for home and community-based programs in NYS
 - Improve access to programs and services
 - Eliminate duplicative assessment data
 - Improve consistency in the assessment process
- Based on a uniform data set that will standardize and automate needs assessments for home and community based programs in New York



UAS-NY

- UAS-NY is a web-based software application that will be used by multiple long term care programs:
 - Assisted Living Program
 - Personal Care Services Program
 - Consumer Directed Personal Assistance Program
 - Adult Day Health Care
 - Long Term Home Health Care Program
 - Nursing Home Transition and Diversion Program
 - Traumatic Brain Injury Waiver
 - HCBS Care at Home Waiver
 - Managed Long Term Care



UAS-NY

- Development and Implementation of the UAS-NY Phases:
 - Development and Design
 - Beta testing to evaluate the system and related business processes
 - 40 representative organizations will provide insight into
 - System technical stability
 - Statewide roll-out strategy
 - Organizational ability to integrate UAS-NY into business practices
 - Impact on assessed individuals
 - Online courses are being developed for training purposes
- Questions:
 - uasny@health.state.ny.us



FUTURE ISSUES

- MLTC Rollout Implications
- Care Management for All – MRT Waiver
- Duals Demonstration Project
- Federal Budget Situation
- State Budget Situation



WHAT YOU CAN DO

- Send to me 5 regulatory or policy changes to make implementation of all of these reforms easier.
- What are the top 5 things that keep you up at night?
- Stay engaged and active.
- Work with LeadingAge to provide quality feedback.



QUESTIONS

- Questions related to payment issues
bltcr-ch@health.state.ny.us
- Questions related to UAS-NY
uasny@health.state.ny.us
- Questions related to Wage Parity
Hcworkerparity@health.state.ny.us
- Questions related to MLTC transition
mltcworkgroup@health.state.ny.us
- Questions related to home care regulatory issues
homecare@health.state.ny.us

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