



Commissioner's Determination on Acute Labor Supply Shortage Pursuant to 10 NYCRR 415.13(f)(2)(ii)(b)(1) January 12, 2024

Pursuant to 10 NYCRR § 415.13(f)(2)(ii)(b)(1), I hereby issue this determination of an acute labor supply shortage of certified nurse aides, licensed practical nurses, and registered nurses in the Metropolitan and Nonmetropolitan Areas of New York State, for the reasons specified below.

Determination:

On September 27, 2021, Governor Hochul issued Executive Order No. 4, declaring a Statewide Disaster Emergency Due to Healthcare Staffing Shortages in the State of New York. Due to the continuing staffing shortages in hospitals and other healthcare facilities, the State disaster emergency was continuously in effect from January 1, 2023 to June 22, 2023, through the issuance of Executive Orders 4.16, 4.17, 4.18, 4.19, 4.20, 4.21, and 4.22.

Having consulted with representatives of the New York State Department of Labor and reviewed relevant data on the labor market, I conclude that Executive Orders 4.16, 4.17, 4.18, 4.19, 4.20, 4.21, and 4.22 support the determination that healthcare facilities, including residential health care facilities licensed by the State of New York in all Metropolitan and Nonmetropolitan Areas of New York State, were located in an area experiencing an acute labor supply shortage during the first and second quarters of 2023.

Accordingly, based on the above and for the purpose of making a determination pursuant to Public Health Law § 2895-b and 10 NYCRR § 415.13(f), I hereby determine that there was an acute labor supply shortage for the types of personnel referenced below in the Metropolitan and Nonmetropolitan Areas of New York State, as defined by the federal Bureau of Labor Statistics (BLS) and outlined below.

Table with 5 columns: BLS Metropolitan/Nonmetropolitan Area, County, Registered Nurse, Licensed Practical Nurse, Certified Nurse Aide. Rows include Albany-Schenectady-Troy, NY; Binghamton, NY; Buffalo-Cheektowaga-Niagara Falls, NY; and Capital/Northern New York nonmetropolitan area.

Central East New York nonmetropolitan area	Cayuga Chenango Columbia Cortland Delaware Greene Otsego Sullivan	Acute Shortage	Acute Shortage	Acute Shortage
Elmira, NY	Chemung	Acute Shortage	Acute Shortage	Acute Shortage
Glens Falls, NY	Warren Washington	Acute Shortage	Acute Shortage	Acute Shortage
Ithaca, NY	Tompkins	Acute Shortage	Acute Shortage	Acute Shortage
Kingston, NY	Ulster	Acute Shortage	Acute Shortage	Acute Shortage
New York-Newark-Jersey City, NY-NJ-PA	Bronx Dutchess Kings Nassau New York Orange Putnam Queens Richmond Rockland Suffolk Westchester	Acute Shortage	Acute Shortage	Acute Shortage
Rochester, NY	Livingston Monroe Ontario Orleans Wayne Yates	Acute Shortage	Acute Shortage	Acute Shortage
Southwest New York nonmetropolitan area	Allegany Cattaraugus Chautauqua Genesee Schuyler Seneca Steuben Wyoming	Acute Shortage	Acute Shortage	Acute Shortage
Syracuse, NY	Madison Onondaga Oswego	Acute Shortage	Acute Shortage	Acute Shortage
Utica-Rome, NY	Herkimer Oneida	Acute Shortage	Acute Shortage	Acute Shortage
Watertown-Fort Drum, NY	Jefferson	Acute Shortage	Acute Shortage	Acute Shortage

This determination is for the purpose of determining whether a facility was located in an area experiencing an acute labor supply shortage when assessing compliance with staffing standards cited in Public Health Law § 2895-b and 10 NYCRR § 415.13(f).